

Artist Educator Trainee Programme 2024-25



Bow Arts is recruiting for the 8th year of the Artist Educator Trainee Programme. We are welcoming applicants who are passionate about arts education.

Bow Arts is committed to promoting equality of opportunity, tackling discrimination, and welcoming and valuing the inclusivity of the communities we serve. We are actively working towards diversifying our current pool of Artist Educators to employ artists from backgrounds which are underrepresented in the arts. We are striving towards having a pool of Artist Educators that better reflects the population of the schools we work with.

This opportunity is open to applicants who are ethnically diverse, come from low socio-economic backgrounds and artists living with a disability. As this is a ringfenced opportunity for those underrepresented in the arts, we cannot consider applications where the candidate selects they do not belong to an underrepresented group or prefer not to say.

Background

We create inspirational, supportive environments where artists and communities interact, learn and flourish. Since 1994, Bow Arts has nurtured London's diverse creativity and talent. We've provided artists and creative practitioners with affordable workspace, connecting them with local communities and supporting their professional development. We give communities throughout London greater access to and interaction with the arts, through our schools' programme, workshops, exhibitions and events.

We're an arts and education charity and a social enterprise; our services support the growth of sustainable local creative economies. Over 500 artists, designers and makers are affiliated with Bow Arts through our workspace, affordable housing for creatives, and award-winning schools and young people's learning programme.

Programme Description

The Bow Arts Artist Educator Trainee Programme provides the opportunity for successful applicants to gain experience and develop the skills necessary to deliver arts education projects as a Bow Arts Artist Educator within school settings. Taking place over three school terms, you will have the opportunity to support lead artists in a range of school settings, lead an activity or session with support and gain practical skills in planning and delivering formal learning projects. The trainee cohort will take part in group progress meetings with Bow Arts staff, providing space for discussion and reflection of your experiences.

Feedback from 2023-24 Trainees

Being able to watch and support sessions being run by experienced artists in a diverse range of schools was really the best way to learn and get hands on experience. This combined with the extra training has left me confident in planning and delivering my own sessions.

The flexibility of the programme was also really important to me, to be able to work around other work commitments and my practice

I understand my own practice in education better and have been both surprised and happy to find that my interests and practice are applicable to lots of different age groups

I feel like the group reflection sessions worked well, in terms of providing sound boards to each other's learning journeys. It helped me to pick up on things that I have missed.

Programme Outline

Below is a rough outline and timeframe of commitments, however this remains flexible due to the bespoke nature of our learning programme.

Autumn Term: September - December 2024

- Induction – meet trainee cohort and the Bow Arts Learning team. Share your work and practice and learn more about the Bow Arts Learning programme
- Observation and support – observe and support experienced lead artists in a range of projects and school settings i.e., primary, secondary, SEND (Special Educational Needs and Disabilities); Teacher CPD (Continuing Professional Development), Artist Cover for PPA (Planning, Preparation and Assessment) time
- Training – artist-led training sessions to provide support for planning and classroom delivery
- Evaluate – evaluate your progress and identify key areas for development/discuss direction for the next term

Spring and Summer Term: January- July 2025

- Support – each trainee will work across two distinct projects and take part in a meeting with a Lead Artist
- Lead – lead a self-contained activity within a project, which will be planned with and supported by the Lead Artist
- Evaluate – evaluate and reflect on your experience leading a session and identify key areas for development

Throughout the year

- Free access – workshops and training from the Bow Arts Learning programme
- Network – opportunities to meet other Bow Arts artist educators and share practice
- Support – opportunities may arise to support on extra projects taking place

Fees

You will be paid for your participation in the Artist Educator Trainee Programme (fees inclusive of planning and VAT). Trainees will be expected to commit to about nine days each term, including half, full, and meetings. You will be paid £25.75 for meetings, £51.50 for a half day and £103 for a full day.

Person Specification

- Have an artistic practice
- Have a passion for arts education and a strong desire to work with Bow Arts as an artist educator in schools
- Some experience with children and young people
- Have excellent communication skills and confidence in working with people of all ages
- Have excellent time management and organisational skills
- Be from a background underrepresented within the arts
- Have or be willing to complete an enhanced DBS check*

*All artists who work at Bow Arts are required to complete an Enhanced DBS Check for Bow Arts. The cost of a DBS check is currently £51.20 (2024). We can accept an enhanced child workforce DBS check issued within the last three years, but we will need to see the original certificate. The same applies if you are on the automatic update service. We will delete all data we hold after six years. It is your responsibility to inform us of any convictions prior to or following completing your DBS disclosure through Bow Arts.

Bow Arts is dedicated to promoting equality of opportunity, tackling discrimination, and welcoming and valuing the inclusivity of the communities we serve. We anonymise applicants at our initial shortlisting stage, removing any non-essential information before we start selection to address the possibility of unconscious bias.

Apply

To apply for this role, please complete the [application form](#) and [equal opportunities monitoring form](#). CVs will not be accepted. If you have any questions, access requirements, or require the application in a different format, please email recruitment@bowarts.com.

Application closing date: 5pm, Sunday 11th August

Informal group interview date: Wednesday 11th September

If you have any questions about the traineeship or application process, please contact learning@bowarts.com or phone 020 8980 7774.

For more information about Bow Arts see www.bowarts.org